



MTc3 Nonprofit News | Thursday, December 6, 2018

MNA's Guide to Gifts for Nonprofits – What we all *really* want!

One of MNA's goals is to offer resources that increase efficiency and effectiveness for our member organizations. In that spirit, here is our super-doooper 2018 gift guide. Feel free to print it (not in color, of course) and subtly slip it under you-know-who's door, or accidentally forward to your favorite board members. Twice.

Gift ideas for your board, staff, and self this Holiday Season:

1. Experience-based Gifts: Sky-diving lessons to practice taking a leap of faith; or dance lessons for when the holiday appeal exceeds expectations!
2. **Massage.** Year-end deadlines? Who's stressed? Not us!
3. **Coffee. And more of it.** And then another massage, followed by more coffee. Repeat.
4. A Day Off from Meetings: Enough said.
5. Volunteers. Flocks of them. Who also bake cookies. And bring you their Staples coupons. And absentmindedly dust plant leaves as if it's the most normal thing in the world to do.
6. MNA Membership. Wait, strike that. Too obvious. And practical. Like getting a vacuum cleaner or a garden hose repair kit. (Not that it wouldn't come in handy but you get the point.)
7. Personalized Spreadsheet Super-Hero Cape: For your favorite data manager to wear valiantly in the office this month.
8. Lunch. And dinner, and breakfast. Oh, and also groceries. It's not like we can save the world AND cook. Hello.
9. Costco-sized black ink, because we're going to need it for our year-end financials. That's right. Black ink.
- And #10. For the procrastinator scrambling at the last minute for the absolute perfect gift: Gratitude. Give gratitude early and often to yourself, your organization's board, your team, your volunteers, your donors, and your partners. And remember, in order to become a *real* gift, gratitude must be received.

We at MNA are grateful for this amazing community we call Montana's nonprofit sector. And a special thanks to all our members. You make us smile every day.

NEWS AND HEADLINES

[Giving Tuesday Appeals Raise 27% More Than in 2017](#) via *Chronicle of Philanthropy* For those of us wondering how year end giving might be impacted by last year's changes in tax law, this is great news! How did your Giving Tuesday go? [Let us know](#) what worked for you. And let us know how your results compared to last year.

[How to Appreciate Diversity During the Holidays.](#) via *The Balance Careers* Can holidays be a launch point for increased inclusivity? According to this little [article](#), absolutely yes. For those of us uncertain about how to handle religious and lifestyle differences during holidays, this author suggests holidays create a perfect opportunity to learn more about each other.

[Holiday Celebrations in the Spirit of Inclusion.](#) via *Society for Human Resource Management (SHRM)*. This is another excellent resource which gives actionable tips for how to mine the treasure trove our differences create rather than trying to avoid or water them down during the holidays.

TRAINING AND EVENTS



2019 Legislative Prep Webinar Series Everything you need to prepare for the 2019 Legislative Session. MNA has partnered with Alliance for Justice/Bolder Advocacy, Montana Budget and Policy Center, and MNA Lobbyist Aimee Grmoljez of Crowley Fleck to share their expertise with you. From the basics of lobbying to an in-depth look at our state budget and upcoming session, these three webinars will provide you the tools you need to advocate for your mission this legislative session.

December 13, 2018: [Advocacy and Lobbying for Nonprofits](#)
December 18, 2018: [Understanding our Governor's Budget and Its Impact on Your Mission](#)
January 9, 2019: [The In's and Out's of Following Bills and Working the Halls during the 2019 Session](#)

[Learn More](#)

Ready for the next step in your education? **University of Montana's Nonprofit Administration Online Program** will offer courses January 10th-March 20th, 2019. The semester's classes include Advocacy and Public Policy, Grant Writing, Marketing, and Nonprofit Program Planning and Evaluation.

[Learn More](#)

FREE WEBINAR: Hold the Phone: Mobile Marketing Tips for Each Generation will be presented by MNA partner, Firespring. Molly Coke, Vice President of Sales and Support Services for Firespring, will explain four reasons why it is important for your communications to look good on a smartphone, how each generation responds to marketing, how to optimize your efforts, and offer five tips for planning your mobile marketing strategy. This free webinar takes place on Wednesday, December 19th at 2:00 p.m. For more information or to register, check it out [here](#).

MNA MEMBER BENEFIT SPOTLIGHT



Volunteer and Employee Background Checks with [Coeus Global](#)

Through MNA's partnership with [Coeus Global](#), MNA members can purchase volunteer or employment background checks for a greatly reduced rate. Effective volunteer and staff management is a necessity in today's employment environment. Choosing the right partner can protect your reputation in the community as well as be the difference between providing a safe and secure environment for those you serve as well as for those who give selflessly to your organization. In partnership with the National Council of Nonprofits and MNA, Coeus Global offers their exclusive Volunteer Management System to MNA members at discounted pricing. From standard volunteer screenings to comprehensive national "hands on" complete employment packages, Coeus Global is a great partner to the nonprofit sector. MNA members who are interested in exploring this benefit can find more information [here](#).

NONPROFIT JOB BOARD



[The MNA Nonprofit Job Board](#) is Montana's most reliable source for nonprofit jobseekers and employers. The Job Board is an excellent resource to connect career opportunities with qualified nonprofit talent. Manage your career or post a job [here](#). MNA members receive a 45-day listing for \$49.

Recent Jobs

[Executive Director](#) | **Yellowstone Valley Animal Shelter (YVAS)** - Billings, MT
[Membership Director](#) | **Adventure Cycling Association** - Missoula, MT, United States

WELCOME NEW MEMBERS

We would like to close with a sincere, great thanks to our recently joined new members:

Nonprofit Members
Cottonwood ALC, INC. - Helena
Big Sky Bravery - Bozeman
BigFork Ladies Service Club - BigFork

Affiliate Members
Torie Rynning - Seattle, WA
Harbor Compliance - Malvern, PA
NorthWestern Energy - Helena, MT

MNA is on [Amazon smile!](#) Please consider making us your charity of choice. Or, if you really want to show us some love [donate to MNA](#).

To ensure you receive the most up to date news in your inbox please add mna@minonprofit.org to your address book.

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