



Training and Education Newsletter

February 2019 - March 2019



Jumping Right In*

**Read now, print for later, and/or forward to your team - including the board.*

Training often takes a backseat to more pressing needs, such as funding a new program or meeting with clients and constituents. At MNA we understand those constraints. Which is why we create and curate opportunities to learn and grow that range from five-minute reads to day-long workshops to online courses. Because we also understand that professional and organizational development is crucial for satisfied employees, successful organizations, and a sustainable sector.

And, because we think you also see the importance of learning and growing, we have been busy. Busy vetting educational partners, building curriculum, fine-tuning our presentations, scheduling workshops, and staying current on the research, tools, and strategies used by nonprofits across the nation. We are improving and streamlining our offerings so you can access the most relevant content in the easiest manner possible.

And we are excited to share it with you.

Please join us sometime during our spring training schedule - maybe at our workshops in Bozeman, Great Falls, Billings, Sidney, and other communities across the state, or online, through one of our many webinars. Perhaps you peruse our latest blog or recommended article, or call us for advice on a pressing issue. However you choose to learn and grow this year, we hope to be a resource.

Read below, [visit our website](#), [consult our calendar](#), or [contact us](#) for a full list of training opportunities to meet the needs of yourself, your staff, and your organization.

Webinar Series: Voices of Philanthropy

Wondering how to fine-tune your proposal? Curious if you are on the right track with your fund development plan? Want the insider track to grant applications this year?

Add value to your fund development strategy by connecting with three of Montana's larger foundations this February through our "Voices of Philanthropy" Webinar Series. We kick off with an insightful discussion on the [Montana Health Care Foundation](#) with CEO Aaron Wernham.



**Montana Health Care
Foundation** with *Aaron
Wernham, CEO*

February 7th | 11:00am
\$30

**Dennis and Phyllis
Washington Foundation**
with *Mike Halligan,
Executive Director*

February 14th | 11:00am
\$30

Headwaters Foundation
with *Brenda Solorzano,
CEO*

February 21st | 11:00am
\$30

REGISTER

Build Your Best Team Workshop Series



Do you want to **become less reactive and more proactive about recruiting and keeping new staff and board members**? If so, this session is for you.

Workforce development and board recruitment are consistently listed as the top concerns of nonprofit leaders. Participants in this session will learn how the workforce and board room are evolving with multiple generations working together. You will explore how to successfully navigate the new rules of engagement on both the staff and board teams. Workplace culture, generational styles, collaborative leadership, HR policies, and communication styles are included, with an emphasis on **building skills** you can implement at your organization tomorrow.

This workshop tackles the most challenging issues impacting today's work and board force - from our ability to recruit new talent to team development, communication, and board development when resources are slim and the competition for staff and board members is tough.

This interactive, skill-based session will prepare **new hires** to become a productive member of the team, allow **managers** to tune into their talents while encouraging others to do the same, and embolden **leaders** to strengthen their team.

We hope you join us at one of the locations and times below:

February 20 - Bozeman | 9 AM - 3 PM | \$89

February 22 - Butte | 9 AM - 3 PM | \$89

March 13th - Sidney | 12 PM - 3 PM | \$25 | *Sponsored by Foundation for Community Care*

March 19th - Havre | 9 AM - 3 PM | \$89

March 20th - Kalispell | 10 AM - 4 PM | \$89

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Webinar Series: Get Press Bootcamp with Torie Rynning



Do you struggle to raise funds because no one has heard of your nonprofit? Has your nonprofit built a following, but plateaued and looking for what's next? If so, the Get Press Bootcamp, lead by [Torie Rynning](#) is for you!

During this February webinar series, Torie will teach you how to get press and take your nonprofit from under-the-radar to front-and-center. Set the stage for a press-worthy 2019 in which you'll raise awareness, build credibility, forge new partnerships, and reach thousands of potential donors through working with journalists.

Free Introduction on February 6th, with a three-part series to follow on February 13th, 20th, and 26th - \$79 for MNA Members.

LEARN MORE

The Montana Racial Equity Project Workshops



[The Montana Racial Equity Project](#) will be presenting workshops across the state this spring. These workshops will enable you to develop skills and strategies to dismantle hatred towards historically disadvantaged, marginalized, and oppressed people. You'll learn key terms, history, explore your racial and cultural lens, and gain communication techniques. You'll also develop the ability and equanimity to recognize and deal with racism, bigotry, and prejudice whenever encountered.

These workshops cover crucial ground for any organization or individual. We hope you take advantage of Montana Racial Equity Project's scheduled training ([or request a presentation](#)):

[Feb 16th - Dismantling Hatred - Skills & Strategies You Can Use Workshop | Missoula](#)

[March 9th - Ending Bias, Bigotry, & Racism: Skills & Strategies You Can Use | Great Falls](#)

[April 6th - Ending Bias, Bigotry, & Racism: Skills & Strategies You Can Use | Helena](#)

[May 18th - Ending Bias, Bigotry, & Racism: Skills & Strategies You Can Use | Bozeman](#)

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Nonprofit Board Leadership + Stewardship Workshop Series



Legal responsibilities, strategic thinking, building a good committee structure, and board recruitment...nonprofit board members have a lot on their plates. Whether you are a seasoned board member or a new recruit, this workshop will cover what you need to know to fulfill your critical role in the organization.

March 7th - Livingston | 9 AM - 3 PM | \$25 | Sponsored by Park County Community Foundation

March 13th - Sidney | 7 AM - 10 AM | \$25 | Sponsored by Foundation for Community Care

March 21st - Great Falls | 9 AM - 3 PM | \$89

Look for us in April, May, and June in these communities: *Hamilton, Red Lodge, Dillon, Lewistown*

Interested in bringing this training to your community? [Let's get it done.](#)

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PS. Related to Board Development... [So You Wanna Be a Board Member](#) is MNA's FREE and interactive workshop that breaks down the barriers to board membership. Created for emerging leaders and young professionals ready to take the leap into more meaningful service, this session offers an introduction to nonprofits, board responsibilities, and the basics of good governance.

Participants will leave with an understanding of their intentions for board membership, a plan for joining a board, and a few key insights on being a great board member.

Currently offered in Bozeman, Livingston, Sidney, Havre, Kalispell, and Great Falls on select dates.

LEARN MORE

If you are a nonprofit seeking to expand your committee or board bench, MNA is ready to connect you to the rising stars that attend this workshop. Email srogala@mtnonprofit.org to share your organization with our attendees.

Learn On Demand with Our Partners



[MindEdge](#)

Dive into an array of topics that you can access at your own pace with our partners, MindEdge.

Enhance your presentation skills in time for your next fundraiser, or brush up on your marketing skills to change the tides of communication in 2019.

MNA members receive an automatic discount for these interactive and carefully crafted courses.

[IdealWare](#)

Planning a software purchase for your organization? Make sure you plan for a successful implementation, too, including user buy-in, training, and adoption; project management and scope; setting budget and timeline expectations; and working with consultants and vendors. Learn how at Idealware's three-session Nonprofit Software Implementation Toolkit.

Price/MNA Discount: \$120/\$95. Email mna@mtnonprofit.org for your discount code.

[GrantsMagic](#)

Learn grantwriting from a

grantmaker, online, at your own pace. This eight-session course starts February 25th and includes a step-by-step roadmap and build-it-yourself toolkit for crafting an A+ proposal.

\$197 for MNA members, \$297 for non-members. Email mna@mtnonprofit.org for your discount code.

LEARN MORE

Webinar Series: HR Basics with Associated Employers



Those of us in the nonprofit community know that while HR is essential, it is often difficult to manage with big hearts and small budgets. While it is a lot to remember and manage, implementing good HR practices doesn't have to be difficult. Join this webinar series presented by Bethany Williamson of Associated Employers and begin with a refresher course on the basics of good HR.

March 20th, 27th, April 3rd | 12:00 PM - 1:00 PM | \$35

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Affinity Groups



Join an affinity group to connect with your peers, share resources, and talk through best practices. Groups will connect and then set a time and agenda to meet, guided by an MNA facilitator. Request to join a group by emailing srogala@mtnonprofit.org.

Development Staff
Executive Directors / CEO's
Board Chairs
Emerging Leaders
Local Nonprofit Network Leaders

Members-Only FREE Monthly Webinars



"Setting the Stage for PR" with [Torie Rynning](#)

February 6th 11:00 AM

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"Tour of GrantStation" with Jeremy Smith and Sarah Kennedy

March 13th 11:00 AM

REGISTER



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