



Nonprofit Newsletter | February 6, 2019

NEWS AND HEADLINES

Policy Alert

MNA just learned of a new legislative threat to Montana nonprofits - [SB211](#).

Please review and stay tuned for a call to action tomorrow.

Another Federal Government Shutdown Is Looming

The 35-day shutdown caused widespread disruptions in the lives of millions of people. Fortunately, our nonprofits were there to address problems, maintain well-being, and help communities. However, we also understand that the effects of the shutdown will be with us for some time, and many people and organizations will not recover soon.

The threat of another shutdown is very real. Unless federal elected officials can negotiate an agreement by February 15, the disruptions and harm caused before will be compounded by yet another shutdown.

Montana Nonprofit Association, in collaboration with organizations across the country, has a very clear message for the White House and Congress: Another government shutdown cannot be an option. The pain is too great; our communities' well-being is at stake.

[Take Seven Minutes to Protect the Public and Build Stronger Nonprofits.](#)

Impact of Montana State Budget Cuts *via Montana Budget and Policy Center*

This [video shares](#) the O'Neill family's personal story about how the Montana state budget cuts impacted their family in unexpected ways, affecting their ability to put food on the table and get health care coverage. It is a reminder of why we need to invest in our communities, our people – and ultimately pass a strong state budget that serves all Montanans. This is the story of one family in one community, but there are countless other examples from around the state. [Watch now.](#)

Who Thought that the IRS

Could Cause Headaches

Regarding Nonprofit

Employee Parking?

via Wipfli

The Treasury Department and IRS has released guidance on a 2017 tax law that [subjects nonprofits to an unrelated business income tax of 21 percent](#) for the transportation benefits they provide to their employees. Wipfli explains the tax and how Montana nonprofits can [comply with the law](#).

U.S. Census 2020 *via National Council of Nonprofits*

Results of the U.S. 2020 Census will influence individuals, communities, governments, and nonprofits throughout the next decade. Data obtained will inform decision makers in all sectors and lead to allocation of political power and financial resources. If the data are wrong, there will be inequitable distribution of resources for basic community needs, such as education, food and income security, health care, and housing. [Learn what your organization can do to ensure a fair and accurate count.](#) And, check out the 2010 Census [stats by County](#).

United Way of Cascade County Breaks Record for 2018 Fundraising Campaign *via KTVH*

United Way of Cascade County announced they raised in \$1.1 million in 2018 which was 5% higher than the previous year and set an organization record for fundraising. This year, 34 programs are slated to receive United Way funding and any Cascade County nonprofit can apply for funds this spring. [Learn more.](#)

Six Ways to Repair Declining Social Trust *via Stanford Social Innovation Review*

Trust is society's immune system. We need it to protect us against a host of other social ills. Rebuilding social trust is possible and, perhaps, the wounds of social distrust will heal on their own. But hope is not a strategy. A more responsible approach is to take steps, proactively and preventively, to restore trust across government, public, and private sectors. Nonprofits can play a critical role in replenishing social trust by [taking these concrete steps](#).



More Millennials are Demanding these Workplace Perks *via CNBC*

The search for better workplace benefits is among the three top

reasons why [younger employees change jobs](#), according to new data.

RESOURCES

2019 NGen Fellows Nominations Are Open

The American Express NGen Fellows program provides changemakers, age 40 and under, an opportunity to strengthen their leadership capacity and grow their personal and professional networks. The program advances [Independent Sector's](#) mission to improve lives, heal our natural world, and strengthen democratic society by ensuring that a continued wellspring of next-generation changemakers rises to meet today's toughest challenges. [Learn more or submit a nomination](#) – self nominations are permitted.

Foundation Center + GuideStar = Candid. *via Nonprofit Quarterly*

Foundation Center and GuideStar have merged, bringing about new initiatives for nonprofits including a more robust funding database, professional development, and a fundraising planning tool. [Learn more.](#)

Race to Lead: Women of Color in the Nonprofit Sector *via Building Movement Project*

This report provides data, analysis, and recommendations regarding women of color in the nonprofit sector. [Learn more and download the full report.](#)



Hello Soul Retreat for Women

[Hello Soul](#) is offering MNA members and supporters 10% off registration for their upcoming "Disconnect to Reconnect" retreat, happening March 20-24th on the stunning Sea of Cortez in Baja, Mexico. For more details, visit www.hello-soul.com/baja. Use discount code **MNAlove** to get 10% off. Registration closes February 14th.

TRAINING & EDUCATION

TRUE Colors Series 2019

Empower Montana and YWCA Missoula are returning in 2019 with the True Colors training, a series of workshops created in an effort to address the unique challenges faced by black, indigenous, and people of color, as well as white allies taking action against racism. The True Colors two-track series invites community members to rethink race, history, and community. [Learn more and register.](#)

FREE Webinar :: Find Your Focus: The Secret of High Impact Organizations and Teams

High impact organizations have one thing in common – focus! Learn how to: Find your/your team's focus; Use your focus to motivate and activate; And use your focus to free up precious time and energy for your most important work. Presented by [Nonprofit Impact](#), February 28th at 11:00 a.m. MST. [Learn more](#) and/or [register](#).

MNA Webinar Series :: Voices of Philanthropy



Wondering how to fine-tune your proposal? Curious if you are on the right track with your fund development plan? Want the insider track to grant applications this year?

Add value to your fund development strategy by connecting with three of Montana's larger foundations this February through our "Voices of Philanthropy" Webinar Series. We kick off with an insightful discussion on the [Montana Health Care Foundation](#) with CEO Aaron Wernham.

Dennis and Phyllis Washington Foundation with Mike Halligan, Executive Director
February 14th | 11:00am | \$30

Headwaters Foundation with Brenda Solorzano, CEO
February 21st | 11:00am | \$30

[REGISTER](#)

MNA Workshop Series :: Build Your Best Team

Do you want to become less reactive and more proactive about recruiting and keeping new staff and board members? If so, this workshop is for you.

Workforce development and board recruitment are consistently listed as the top concerns of nonprofit leaders. Participants will learn how the workforce and board room are evolving with multiple generations working together. You will explore how to successfully navigate the new rules of engagement on both the staff and board teams. Workplace culture, generational styles, collaborative leadership, HR policies, and communication styles are included, with an emphasis on building skills you can implement at your organization tomorrow.

This interactive, skill-based workshop will also prepare new hires to become productive team

members, allow managers to tune into their talents while encouraging others to do the same, and embolden leaders to strengthen their team.

Join us at one of the locations and times below:

February 20 - Bozeman | 9 AM - 3 PM | \$89
February 22 - Butte | 9 AM - 3 PM | \$89
March 13th - Sidney | 12 PM - 3 PM | \$25 | *Sponsored by Foundation for Community Care*
March 19th - Havre | 9 AM - 3 PM | \$89
March 20th - Kalispell | 10 AM - 4 PM | \$89

REGISTER

MNA MEMBER UPDATE

New Nonprofit Members

[Daly Mansion Preservation Trust](#) - Hamilton
[Plentywood Educational Alumni Foundation](#) - Plentywood
[Sagebrush Food Pantry](#) - Shelby

New Affiliate Members

[Hello Soul](#) - Missoula
[TessellLearn](#) - Missoula
[Montana Nursery & Landscape Association](#) - Park City

Rejoining Nonprofit Members

[North Central Area Agency on Aging](#) - Conrad
[Billings Trailnet](#) - Billings
[The Confluence Center](#) - Miles City
[Pride Foundation](#) - Helena
[Veterinary Initiative for Endangered Wildlife](#) - Bozeman

NONPROFIT JOB BOARD



MNA's [Nonprofit Job Board](#) is the best resource to connect career opportunities with highly qualified nonprofit talent. Job seekers can manage their careers and employers can recruit for open positions.

[Visit the Job Board today!](#)

RECENT JOBS

[Volunteer & Outreach Manager](#) | Heart of the Valley Animal Shelter – *Bozeman*
[CEO of Non-Profit](#) | Big Brothers Big Sisters of Missoula – *Missoula*
[Director of Annual Giving](#) | Rocky Mountain College – *Billings*
[Director of Development & Communications](#) | Lewis & Clark Humane Society – *Helena*
[Visitor Center Project Manager](#) | American Prairie Reserve – *Lewistown*

To ensure you receive the most up to date news in your inbox please add mna@mnnonprofit.org to your address book.



Click to [edit Email Preferences](#) or [Unsubscribe](#) from this list.

Montana Nonprofit Association
PO Box 1744
Helena, MT 59624 - USA
Telephone: 406-449-3717