MNA values our members’ and community-wide health and safety. As the COVID-19 pandemic continues, we will do our best to gather safely. To this end, we have several protocols to keep event attendees safe for MNA hosted events*. The protocol below will be updated based on evolving guidelines:

1. 3–5 days prior to events, MNA staff and attendees will be encouraged to take a COVID-19 Test, and then limit contact as much as possible before traveling to the event.

2. 48 hours prior to the event, MNA will review the following threshold to determine whether to hold the event in person or cancel:
   a. **COVID-19 Community Level**: A combination of county level hospital admission rates, percent of inpatient beds occupied by COVID-19 patients, and number of new cases.
      i. **Cancel**: If CDC community level is “High”, MNA will cancel the event.
      ii. **Recommend**: If the community level is “Medium” all attendees will be asked to wear a mask and social distance.
      iii. **Encourage**: If the community level is “Low” we will encourage but not require attendees to wear a mask and social distance.

3. On the day of the event, MNA staff and attendees will be encouraged to take a second COVID-19 test before traveling to the event. They will also be asked to complete an online Wellness Check, self-reporting negative tests and lack of symptoms. If staff, attendees, or presenters experience any symptoms they will be asked to stay at home.
   a. **Wellness Check** complete online and submit or complete at home.
   b. **MNA will offer full refunds to any individuals who are unable to attend due to COVID-19. Contact the MNA office, mna@mtnonprofit.org or 406-449-3717 to let us know and process your refund.**

4. MNA Staff, presenters, and event attendees will be asked to mask up and social distance
5. throughout the event. Presenters will be asked to wear a mask when not actively presenting or speaking to the group.

6. If individuals test positive after an event, they will be asked to contact mna@mtnonprofit.org so that we may do our best to follow up and stop the spread.

While transmission rates remain high, attendees for in-person events will receive tests, masks, wellness checks, and event information prior to the event.

* MNA hosted events are events hosted by MNA, open to the public, requiring registration.