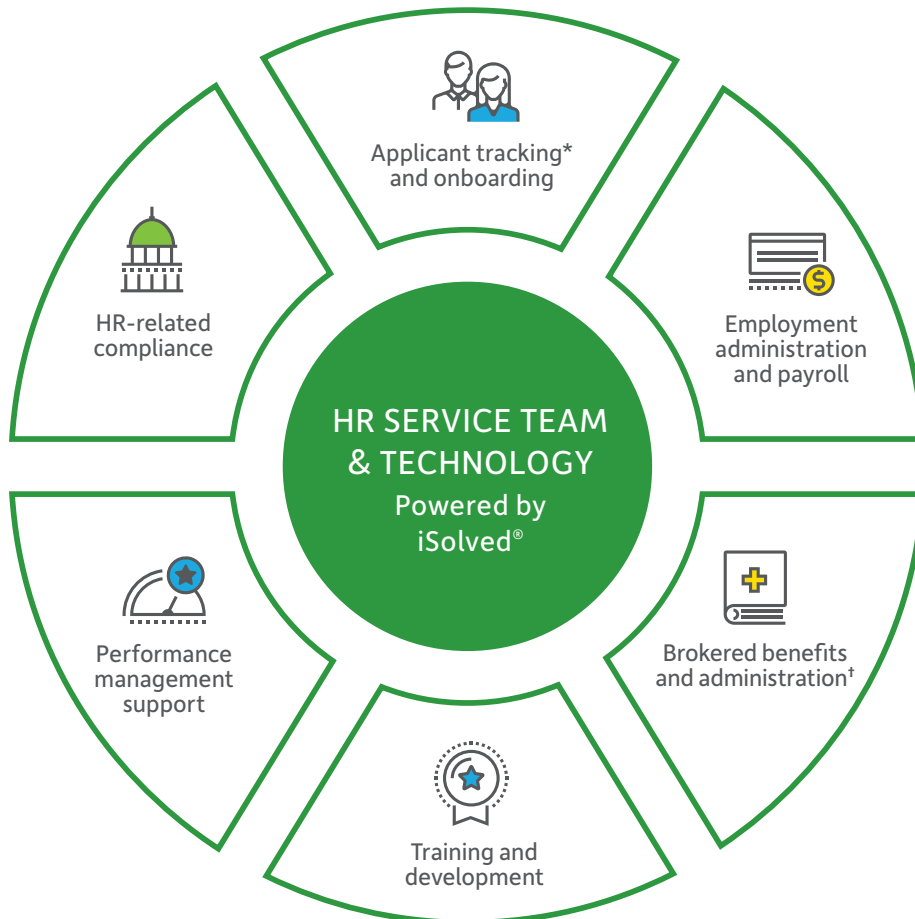


Workforce Acceleration

The Insperity® Workforce Acceleration™ solution blends HR service and support with an advanced HR technology infrastructure – an unparalleled combination in the marketplace. It's designed for organizations that are comfortable retaining employment-related risks and responsibilities.



* Available for an additional fee.

† All insurance products are offered and sold only through a licensed insurance broker, such as Insperity Insurance Services LLC (CA license #OE22586), or their licensed agents.

The HR service you deserve with the technology you need

Our Workforce Acceleration™ offering is a comprehensive HR solution. With these tools, resources and services, you are able to manage your employees throughout the employee life cycle.



Applicant tracking* and onboarding

- Job posting templates
- Online job boards
- Customized application and interview questions
- Employee referral process
- Candidate filtering and rating
- Employee online enrollment and onboarding



Employment administration and payroll

- Time and attendance
- Payroll administration and reporting
- Payroll tax filings (FICA, FUTA, SUTA, local)
- Online paystubs and direct deposit
- Garnishment administration
- W-2s and 1099s



Brokered benefits and administration†

- Online benefits enrollment
- Benefit plan and eligibility administration
- Data integration with your carrier
- COBRA administration
- HSA, FSA and HRA administration
- Commuter benefits
- Leave and disability administration
- ACA compliance



Training and development

- Professional education units for select courses
- Course completion tracking
- Online learning assets
 - Workplace harassment prevention
 - HR compliance
 - Communication
 - Customer service
 - Management and leadership



Performance management support

- Multi-level performance reviews
- Custom review questions and rating system
- Job descriptions
- Rewards and recognition
- Goals development



HR-related compliance

- Handbook development
- New hire reporting
- State and federal employment law summaries
- Employee relations and termination guidance
- State and federal compliance e-alerts

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